

**EUM CHURCH**  
**Leadership Board Selection Criteria**  
9/14/15

The purpose and function of the Leadership Board is to ensure EUM Church is fulfilling its mission to teach people to “Love God and Love Others.”

**LEADERSHIP BOARD:** The Leadership Board consists of 9 lay members of EUM Church and the Lead Pastor. Staff members are not eligible to serve on the Leadership Board.

**SELECTION:** Lay members will be selected based on the criteria outlined. A chairperson and vice chairperson will be selected from among the 9 lay members.

- The chairperson shall lead the board in conjunction with the Senior Pastor.
- The vice chairperson will assume the responsibilities of the chairperson in his/her absence.

Length of service of lay members will be determined by:

- God’s continued call to serve in this capacity.
- Evidence of the criteria outlined as determined in an annual review process.
- A continuing vote of confidence from the Leadership Board.

Collectively, lay members of the Leadership Board will demonstrate competency in the following areas:

- Human resource management: Recruiting, hiring, salary structure, personnel management.
- Operations: Administration, facilities management, construction & development, legal counsel, public relations.
- Stewardship: Financial management, congregational stewardship.

**RESPONSIBILITIES:** The Leadership Board will combine the responsibilities of the traditional United Methodist Administrative Council, Pastor/Parish Relations Committee, Finance Committee, Nominations Committee, and Trustees into one board that will:

- Assist in clarifying God’s vision and overall course for EUM Church.
- Approve the annual budget.
- Approve the hiring of any member of the Executive Team.
- Approve new Leadership Board members.
- Approve all land acquisitions; facility construction, major renovations of existing facilities; significant legal obligations; decisions that affect the congregation as a whole.

- Create a task force or sub-committee consisting of members of the Leadership Board and qualified members of the church as needed for the execution of special projects.
- Annually review the Senior Pastor.
- Actively pursue and participate in continuing learning opportunities that relate to the mission of the church.

**ACCOUNTABILITY:** Each member of the Leadership Board will submit to an annual review to discuss personal and corporate vision, mission, theology, philosophy of effective ministry, character, and God's call. The review team will consist of the Senior Pastor, Chairman, and Vice Chairman. The Senior Pastor and PPR sub-committee will review the Chairman and Vice Chairman.

**QUALIFICATIONS:** Profess Jesus Christ as Lord and Savior.  
 Be a member of EUM Church.  
 Demonstrate evidence of biblical leadership.  
 Possess a sound grasp of and clearly articulate the mission, core beliefs, and core principles of EUM Church.  
 Demonstrate a lifestyle of discipleship through:

- Regular worship attendance
- Continual prayer for the congregation & leadership of the church.
- A daily devotional life that includes regular scripture reading.
- Full involvement in EUM's discipleship pathway.
- The reproduction of disciples in a ministry beyond the Leadership Board.
- Tithing to the church.
- Actively witnessing through words and lifestyle.
- Commitment to the strictest level of confidentiality regarding board matters.

**ABILITIES:** See the big picture; focus on the future, not day-to-day functioning.  
 Have the ability to overcome and eliminate barriers to the future.  
 Be a door opener, not a gatekeeper.  
 Have the ability to empower and equip.